



## Fact finder

The fact finder is a tool devised to provide a detailed summary of each of the key areas necessary to effectively create a business succession plan, estate plan and retirement plan through insurance and investment mediums that will maximize tax advantages.

This tool has been created by Canada Life's National Estate and Tax planning team to make this often complicated process as simple as possible. The National Estate and Tax planning team is a resource that you can access when you are involved in a case that requires the expertise of an estate and tax lawyer or accountant. Simply call your local Canada Life™ regional marketing centre contact and they will refer you to the National Estate and Tax planning team member in your area.

#### Table of contents

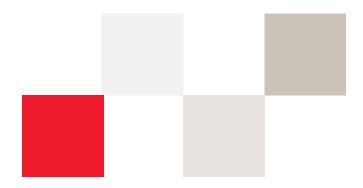
| Personal information              | . 1 - 2   |
|-----------------------------------|-----------|
| Documentation                     | 3 - 4     |
| Estate planning                   | .5 - 10   |
| Retirement planning               | 11 - 14   |
| Business                          | 15 - 26   |
| A) Business information           | 16 - 19   |
| B) Business continuation planning | - 20 - 26 |



# **Personal information**

# Objective

To collect relevant personal information necessary to plan an estate or business succession strategy for a client



#### **Personal data**

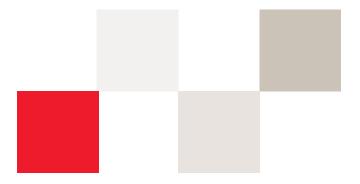
| Client's name   | Birthplace                                 |
|---|--|
| Birthdate/age   | Phone                                      |
| Fax   | E-mail                                     |
| Citizenship: ☐ Canadian ☐ Other (please specify)              |  |
| Residence address   |  |
| Family data   |  |
| Spouse's name   |  |
| Birthdate/age   | Birthplace                                 |
| Your marriage is:  ☐ A legal marriage ☐ A common law marriage | ☐ A same gender marriage-like relationship |
| Marriage date or commencement of cohabitation                 | Place of marriage                          |
| Marriage contract, domestic agreement? (Please provide co     | opy) Spouse's citizenship                  |
| Have you or your spouse ever held a U.S. Green Card?          | If yes, dates?                             |
| Spouse's occupation   |  |
| Spouse's future plans (employment, family, etc.)              |  |
| Children Birthdate/age  | Citizenship Residency                      |
|   |  |
|   |  |
|   |  |
|   |  |
| Do you plan to have (more) children?                          |  |
| Previous marriage(s)?   | Children of previous marriage(s)?          |
| Spousal support?  | Child support?                             |
| Separation agreement? (Please provide copy)                   |  |



# **Documentation**

# Objective

To ensure that recommendations are based on complete and up-to-date information, obtain a copy of all relevant documents.



#### **Documents:**

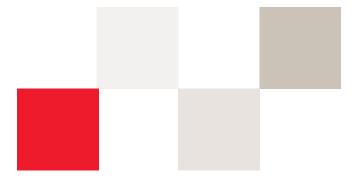
| DOCUMENT                  | RECEIVED | RETURNED |
|---------------------------|----------|----------|
| Will(s) - client          |          |          |
| - spouse                  |          |          |
| - others (names)          |          |          |
| Marriage contract         |          |          |
| Separation agreement      |          |          |
| Financial statements      |          |          |
| (for 2 years)             |          |          |
| Shareholders' agreement   |          |          |
| Employee benefits booklet |          |          |
| Insurance policies        |          |          |
| - policy numbers          |          |          |
| Pension plan statements   |          |          |
| RRSP statements           |          |          |
| Income tax returns        |          |          |
| (for 2 years)             |          |          |
|                           | l        | 1        |
| Additional notes:         |          |          |



# **Estate planning**

# Objective

To develop a detailed summary of the client's financial position, financial philosophy and any Wills, trusts or insurance policies that currently exist. This information is critical as you work through and develop an estate plan that will consider your client's unique family situation and needs.



#### **Business succession**

(Complete the section included in Business continuation planning on page 20)

#### FINANCIAL POSITION

|   | CLI      | ENT      |          | USE      | Asset          |
|---|----------|----------|----------|----------|----------------|
| Assets  | Value \$ | COST/ACB | Value \$ | COST/ACB | held jointly X |
| Non-income producing assets                                   |          |          |          |          |                |
| Home  |          |          |          |          |                |
| Household & personal effects                                  |          |          |          |          |                |
| Car(s)  |          |          |          |          |                |
| Other real estate<br>(e.g. vacation property)                 |          |          |          |          |                |
| Other   |          |          |          |          |                |
| Total non-Income producing assets                             |          |          |          |          |                |
| Income-producing assets Business interests                    |          | 1        |          | 1        |                |
| Bank accounts   |          |          |          |          |                |
| Term deposits   |          |          |          |          |                |
| Bonds   |          |          |          |          |                |
| Stocks  |          |          |          |          |                |
| Mutual funds/investment funds                                 |          |          |          |          |                |
| Mortgages   |          |          |          |          |                |
| Real estate   |          |          |          |          |                |
| RRSP  |          |          |          |          |                |
| TFSA  |          |          |          |          |                |
| DPSP  |          |          |          |          |                |
| RPP   |          |          |          |          |                |
| Tax shelters (specify)  |          |          |          |          |                |
| Other   |          |          |          |          |                |
| Total assets  |          |          |          |          |                |
| Liabilities   |          | *        |          | •        |                |
| Mortgages   |          |          |          |          |                |
| Car loans   |          |          |          |          |                |
| Bank loans  |          |          |          |          |                |
| Line of credit  |          |          |          |          |                |
| Personal guarantees   |          |          |          |          |                |
| Other (credit cards, etc.)                                    |          |          |          |          |                |
| Total liabilities   |          |          |          |          |                |
| Net worth   |          |          |          |          |                |
| Are these liabilities life insured? ☐ Yes ☐ No                |          |          |          |          |                |
|   |          | n?       |          |          |                |
| Which of your assets are held jointly (if any) and with whom? |          |          |          |          |                |

#### **Personal income statement**

|  |                           | OLIENT A        | ODOLIOE &  |  |
|--|---------------------------|-----------------|------------|--|
|  |                           | CLIENT \$       | SPOUSE \$  |  |
| Salary   |                           |                 |            |  |
| Commissions  |                           |                 |            |  |
| Bonus  |                           |                 |            |  |
| Dividends  |                           |                 |            |  |
| Interest   |                           |                 |            |  |
| Net rental income  |                           |                 |            |  |
| Other income   |                           |                 |            |  |
| Marginal income tax rate                                   |                           |                 |            |  |
| Financial philosophy                                       |                           |                 |            |  |
| What is your philosophy on:                                |                           |                 |            |  |
| Investment savings   |                           |                 |            |  |
| Reinvesting in your business                               |                           |                 |            |  |
| Business borrowing   |                           |                 |            |  |
| Tax minimization   |                           |                 |            |  |
| Expected growth rate on assets                             |                           |                 |            |  |
| Inheritances/trusts  |                           |                 |            |  |
| Are you/will you be a beneficiary under a Will or trust?   | □Yes □ No                 | When            | Amount \$  |  |
| Is your spouse a beneficiary under a Will or trust?        | □Yes □ No                 | When            | Amount \$  |  |
| If yes: Does this have any influence on your present and f | uture financial pla       | nning?          |            |  |
| Wills  |                           |                 |            |  |
| CLIENT'S WILL  | SPOUSE'S WILL             |                 |            |  |
| Do you have a Will? ☐ Yes ☐ No                             | Does your spou            | se have a Will? | ☐ Yes ☐ No |  |
| When was your Will signed?                                 | When was the Will signed? |                 |            |  |
| Date of last review  | Date of last review       |                 |            |  |

#### Section 3 Estate planning

#### Wills (continued)

| CLIENT'S WILL  | SPOUSE'S WILL                               |
|--|---|
| Estate distribution: Outright to spouse                            | Estate distribution: Outright to spouse     |
| Alternate distribution   | Alternate distribution                      |
| If not spouse, other distribution (details)                        | If not spouse, other distribution (details) |
|  |   |
| Other (details)  | Other (details)                             |
|  |   |
| Executor(s)  | Executor(s)                                 |
| Where do you keep your signed Will and other important papers'     | ?   |
| Does your Will appoint a guardian for your minor children (if any  | )? □Yes □ No                                |
| Name   |   |
| Address  |   |
|  |   |
| Have you made any cash bequests to any person or organization      | ? □Yes □No                                  |
| IF YES, provide details and funding:                               |   |
|  |   |
| IF NO, do you wish to make a bequest ☐ Yes ☐ No                    |   |
| IF YES, provide details:   |   |
|  |   |
|  |   |
| Are you satisfied with present terms of your Will?                 | ☐ Yes ☐ No                                  |
| Do you have a separate Will(s) that deals with the disposition of  | your business(es)?                          |
| Do you have a separate Will(s) that deals with the distribution of | f non-Canadian property?                    |
| Additional notes:  |   |
|  |   |
|  |   |
|  |   |

#### Personal life insurance

| (CLIENT, SI | POUSE, CHILD     | REN)         |                          |                 |                       |        |               |
|-------------|------------------|--------------|--------------------------|-----------------|-----------------------|--------|---------------|
| Insured     | Insurer          | Policy       | #Beneficiary(ies)        | Premium         | Date purchase         | Amount | Death benefit |
|             |                  |              | , ,                      |                 | •                     |        |               |
|             |                  |              |                          |                 |                       |        |               |
|             |                  |              |                          |                 |                       |        |               |
|             |                  |              |                          |                 |                       |        |               |
|             |                  |              |                          |                 |                       |        |               |
| When was    | the last time    | you reviewe  | d these programs with    | an insurance    | advisor?              |        |               |
| Are you sa  | tisfied with the | ese arrange  | ments?                   |                 | □Yes                  | □No    |               |
| Are you co  | nsidering assi   | gning such   | policy(ies) as collatera | al security for | a loan? 🗆 Yes         | □No    |               |
|             |                  |              |                          |                 |                       |        |               |
| Group !     | life incur       | anco o       | ıssociation, pl          | ane oto         |                       |        |               |
| Group i     | ine msur         | ance, a      | issociation, pi          | ans, etc.       |                       |        |               |
|             |                  |              |                          |                 |                       |        |               |
| (CLIENT, SI | POUSE, CHILD     | REN)         |                          |                 |                       |        |               |
| Carrier     | Amo              | unt          | Policy #                 | Beneficiary     | (ies) Premiu          | ıms    | Death benefit |
|             |                  |              |                          |                 |                       |        |               |
|             |                  |              |                          |                 |                       |        |               |
|             |                  |              |                          |                 |                       |        |               |
|             |                  |              |                          |                 |                       |        |               |
|             |                  |              |                          |                 |                       |        |               |
|             |                  |              |                          |                 |                       |        |               |
| Person      | nal disah        | ility ins    | SURANCE (Do not i        | nclude insura   | nce for huv-sell nurr | noses) |               |
|             |                  |              | - Contains               |                 |                       |        |               |
|             |                  |              |                          |                 |                       |        |               |
| GROUP DI    | ISABILITY COV    | /ERAGE:      |                          |                 |                       |        |               |
| Insurer     |                  |              |                          |                 |                       |        |               |
| Short term  | :                |              | Exclusion period         |                 | Benefit period Am     |        | ount \$       |
| Long term:  |                  |              | Exclusion period         | d               | Benefit period        | Amo    | ount \$       |
| Does the b  | ousiness pay a   | ny portion ( | of these premiums?       |                 |                       |        |               |
| INDIVIDUA   | L DISABILITY (   | COVERAGE:    |                          |                 |                       |        |               |
| Insurer     |                  |              |                          |                 |                       |        |               |
| Short term  | :                |              | Exclusion period         | d               | Benefit period        | Amo    | ount \$       |
| Long term:  |                  |              | Exclusion period         |                 | Benefit period        |        | ount \$       |

#### Section 3 Estate planning

## Family security objectives

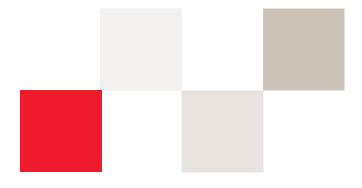
| ESTATE LIQUIDITY:  |
|--|
| Will your estate have sufficient liquid assets to pay capital gains tax, probate fees, debts, final costs, etc. on your death? |
| What might these costs be?   |
|  |
|  |
| Do you have a plan to cover these costs? ☐ Yes ☐ No  |
| Have you purchased life insurance as a method of providing the liquidity necessary to cover these costs?                       |
| IF NO:   |
| Why not?   |
|  |
|  |
| IF YES:  |
| Details (insurer, amount, plan):   |
|  |
|  |
| When was it last reviewed?   |
|  |
| Is the coverage adequate?  |
| Are you satisfied?   |



# **Retirement Planning**

# Objective

To understand the client's retirement goals and any financial plans currently in place to help reach those goals. This section should be used in comparison with the Business section and the Estate section of the fact finder to ensure that there are no conflicts between the end goals and the information gathered and strategies developed.



## **Retirement objectives**

| At what age do you want to retire?   | To slow down?   |  |  |  |
|--|---|--|--|--|
|  |   |  |  |  |
| How will your business interest be transferred on your retireme            | nt?   |  |  |  |
|  |   |  |  |  |
| To what extent do you want to rely on your business for your re            | tirement funding?   |  |  |  |
|  |   |  |  |  |
| Do you plan or anticipate any changes in your lifestyle on retir           | ement?  |  |  |  |
| What percentage of your pre-retirement income would you req                | uire after retirement?                                    |  |  |  |
|  |   |  |  |  |
| Pension plan   |   |  |  |  |
|  |   |  |  |  |
|  |   |  |  |  |
| Do you participate in a pension plan? ☐ Yes ☐ No                           |   |  |  |  |
|  |   |  |  |  |
| IF NO: Have you recently considered the benefits of a pension              | ı plan?   |  |  |  |
| IF YES: What type of plan is it?   |   |  |  |  |
| Does your spouse participate in the plan? ☐ Yes ☐ No                       |   |  |  |  |
| Who is the beneficiary(ies) on your death?                                 |   |  |  |  |
| Who is the beneficiary(ies) on your spouse's death?                        |   |  |  |  |
|  |   |  |  |  |
| Retirement program   |   |  |  |  |
|  |   |  |  |  |
| Have you considered as not in place a supplemental pancies.                | owen gament (e.g. a vativement companyation awangement)   |  |  |  |
| Have you considered or put in place a supplemental pension a for yourself? | arrangement, (e.g. a retirement compensation arrangement) |  |  |  |
|  |   |  |  |  |
|  |   |  |  |  |
|  |   |  |  |  |
| Registered retirement savings plans (F                                     | RSPs)   |  |  |  |
|  |   |  |  |  |
| Do you contribute to an RRSP? ☐ Yes ☐ No                                   |   |  |  |  |
| IF NO:   |   |  |  |  |
| Why not?   |   |  |  |  |
|  |   |  |  |  |
| IF YES:  |   |  |  |  |
| Annual contribution  | Maximum contribution allowed                              |  |  |  |

| IFYES:   |   |
|--|---|
| Details of the plan (institution, maturity date, interest rate, etc. | )   |
|  |   |
| Estimated current value  |   |
| Beneficiary(ies) in the event of your death                          |   |
| SPOUSAL RRSP   |   |
| Does your spouse have an RRSP? ☐ Yes ☐ No                            |   |
| IF NO: Have you recently considered the benefits of a spousal RRSP?  |   |
| IF YES:  |   |
| Spouse's annual contribution   | Your annual contribution                        |
| Details of plan  |   |
| Estimated current value  | Beneficiary in the event of your spouse's death |
|  |   |
|  |   |
| Tax-free savings accounts (TFSAs)                                    |   |
|  |   |
| Do you contribute to a TFSA? ☐ Yes ☐ No                              |   |
| IF NO:   |   |
| Why not?   |   |
|  |   |
| If YES:  |   |
| Annual contribution  | Maximum contribution allowed                    |
| Details of the plan (institution, maturity date, interest rate, etc. | )   |
|  |   |
| Estimated current value  |   |
| Beneficiary(ies) in the event of your death                          |   |
| SPOUSAL TFSA   |   |
| ST OUSAL II SA   |   |
| Does your spouse have a TFSA? ☐ Yes ☐ No                             |   |
| IF NO: Have you recently considered the benefits of a spousal TFSA?  |   |
| IF YES:  |   |
| Spouse's annual contribution   |   |
| Details of plan  |   |
| Estimated current value  | Beneficiary in the event of your spouse's death |

#### Section 4 Retirement planning

## Non-registered savings and investment plans

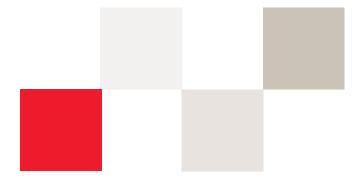
| Do you have any other savings programs in place? (e.g. RESPs) | ☐ Yes ☐ No              |
|---|-------------------------|
| IF NO:  |                         |
| Why not?  |                         |
|   |                         |
| IF YES:   |                         |
| What is the nature of the program?                            |                         |
| Annual contribution   | Estimated current value |
| Does your spouse have any other savings programs in place?    | ☐ Yes ☐ No              |
| IF NO:  |                         |
| Why not?  |                         |
|   |                         |
| IF YES:   |                         |
| What is the nature of the program?                            |                         |
| Annual contribution   | Estimated current value |
|   |                         |



## **Business**

# Objective

To work through and develop a business succession plan that is best suited to your client's needs and to develop a detailed summary of the client's business with all of the pertinent information that must be considered when developing a business succession strategy. It covers areas such as: ownership arrangements; management information; company advisors; origin and purpose of the business; any involvement in other businesses; family involvement in the business; the financial position; and key personnel protection and benefits.



#### A. Business information

| Name of business  |               |             |        |                   |
|---|---------------|-------------|--------|-------------------|
| Address   |               |             |        |                   |
| Phone   | Fax           |             |        | E-mail            |
| Nature of business  |               |             |        |                   |
| Business structure  Sole proprietorship   | ☐ Partnership | ☐ Corpo     | ration | ☐ Other (Specify) |
| Date of incorporation   |               | Fiscal year | r-end  |                   |
| Number of employees:<br>Management  | Office        | Sales       | Labour | Other             |
| Are they unionized?   |               |             |        |                   |
| Is the business a family bus  | siness?       |             |        |                   |
|   |               |             |        |                   |
| Management  |               |             |        |                   |
| Pres.   |               | Vice Pres.  |        |                   |
| Sec.  |               | Treasurer   |        |                   |
| General Mgr.  |               | Sales Mgr.  |        |                   |
| Prod. Mgr.  |               | Controller  |        |                   |
|   |               |             |        |                   |
| Advisors  |               |             |        |                   |
| Name  |               | Address     |        | Telephone         |
| Accountant  |               |             |        |                   |
| Lawyer  |               |             |        |                   |
| Banker  |               |             |        |                   |
| Insurance agent/financial investment advisor  |               |             |        |                   |
| Do you generally consult with any of these advisors on financial decisions? Which ones? |               |             |        |                   |
|   |               |             |        |                   |

| Business origin   |                         |                                |      |                      |             |  |
|---|-------------------------|--------------------------------|------|----------------------|-------------|--|
| How was the business started?   |                         |                                |      |                      |             |  |
|   |                         |                                |      |                      |             |  |
|   |                         |                                |      |                      |             |  |
| Why did y   | ou get into this busin  | ess?                           |      |                      |             |  |
|   |                         |                                |      |                      |             |  |
|   |                         |                                |      |                      |             |  |
|   |                         |                                |      |                      |             |  |
| Owne  | rship of busir          | ness                           |      |                      |             |  |
| (Identify a   | any relationships by b  | lood or marriage)              |      |                      |             |  |
| Name  | Position                | Area of expertise              | Age  | # of shares and type | Ownership % |  |
|   |                         |                                |      |                      |             |  |
|   |                         |                                |      |                      |             |  |
|   |                         |                                |      |                      |             |  |
|   |                         |                                |      |                      |             |  |
|   |                         |                                |      |                      |             |  |
| Other   | businesses              |                                |      |                      |             |  |
| (Attach o   | utline of corporate str | uctures)                       |      |                      |             |  |
| Do you own an interest in any other businesses?   |                         |                                |      |                      |             |  |
| Corporation   | on's taxable income (   | amount/fiscal year)            |      |                      |             |  |
| Do you receive your income or salary/bonus, dividends or both from these businesses?            |                         |                                |      |                      |             |  |
| Annual in   | come \$                 |                                |      |                      |             |  |
|   |                         |                                |      |                      |             |  |
| Estimate of value   |                         |                                |      |                      |             |  |
| What is the current value of the business? (Lowest price for which you would sell the business) |                         |                                |      |                      |             |  |
|   |                         |                                |      |                      |             |  |
| Has the v   | alue increased or dec   | reased over the last five year | ars? |                      |             |  |

## Family involvement

| Are any family members (spouse, children, parents, brothers, sisters) presently active in the business? If so, who? (Describe their involvement) |
|--|
|  |
|  |
|  |
| Do you have any plans to involve any (more) family members in the business?  |
|  |
|  |
|  |
|  |
|  |
| Future of business   |
| What are your plans/projections for the business in the future? (Sales, profits, growth, long range plan, expansion, etc.)                       |
|  |
|  |
|  |
|  |
| What is the projected rate of growth for the business?   |
|  |
|  |
|  |
| Additional notes/comments:   |
|  |
|  |
|  |
|  |

## **Financial position**

| BUSINESS ASSETS   | VALUE \$ | COST/ACB |
|---|----------|----------|
| Bank accounts   |          |          |
| Term deposits   |          |          |
| Investment funds  |          |          |
| Real estate   |          |          |
| Equipment   |          |          |
| Vehicles  |          |          |
| Inventories   |          |          |
| Accounts receivable   |          |          |
| TOTAL ASSETS  |          |          |
|   |          | _        |
| BUSINESS LIABILITIES  |          |          |
| Accounts payable  |          |          |
| Mortgages   |          |          |
| Bank loans  |          |          |
| Loans from shareholders                                       |          |          |
| Deferred taxes  |          |          |
| TOTAL LIABILITIES (Determine if liabilities are life insured) |          |          |
|   |          | _        |
| SHAREHOLDERS' EQUITY  |          |          |

## B. Business continuation planning

| (i) Business loan protection  |  |  |  |  |  |
|---|--|--|--|--|--|
| Does the business have any significant bank loans or other debts?                                     |  |  |  |  |  |
|   |  |  |  |  |  |
| What are the terms of these loans? (e.g. Can they be called at any time?)                             |  |  |  |  |  |
|   |  |  |  |  |  |
| What type of security has the lender required for these loans?  |  |  |  |  |  |
|   |  |  |  |  |  |
| Have you (or your spouse or co-owners) personally guaranteed any of these loans?                      |  |  |  |  |  |
|   |  |  |  |  |  |
| Is there anyone besides yourself who deals with the bank now?   |  |  |  |  |  |
|   |  |  |  |  |  |
| Do you have any collateral insurance? ☐ Yes ☐ No  |  |  |  |  |  |
| IFYES:  |  |  |  |  |  |
| Details (insurer, amount, plan)   |  |  |  |  |  |
|   |  |  |  |  |  |
|   |  |  |  |  |  |
|   |  |  |  |  |  |
|   |  |  |  |  |  |
| Are the policies assigned? ☐ Yes ☐ No   |  |  |  |  |  |
| Is the coverage adequate?   |  |  |  |  |  |
| Are you satisfied?  |  |  |  |  |  |
| Are you deducting the premiums?   |  |  |  |  |  |
| IF NO:  |  |  |  |  |  |
| Have you ever considered collateral insurance? ☐ Yes ☐ No   |  |  |  |  |  |
| If you/co-owner/key employee died:  |  |  |  |  |  |
| Would credit be restricted?   |  |  |  |  |  |
| Would repayment of any loans be required? ☐ Yes ☐ No Would your personal estate be liable? ☐ Yes ☐ No |  |  |  |  |  |

#### (ii) Key personnel protection

| NIANAE   | DOCITION                          |             | 405               |                    | TOTAL COMPENSATION |        |  |
|--|-----------------------------------|-------------|-------------------|--------------------|--------------------|--------|--|
| NAME   | POSITION                          |             | AGE               |                    | TOTAL COMPE        | NSAHUN |  |
|  |                                   |             |                   |                    |                    |        |  |
|  |                                   |             |                   |                    |                    |        |  |
|  |                                   |             |                   |                    |                    |        |  |
|  |                                   |             |                   |                    |                    |        |  |
|  |                                   |             |                   |                    |                    |        |  |
| If they died or became d                           | lisabled, could these people be   | replaced fr | om within your c  | urrent organizatio | n? □ Yes           | □No    |  |
| How long would it take to                          | o find replacements?              |             |                   |                    |                    |        |  |
| What would be the loss                             | of profits until replacements are | e trained?  |                   |                    |                    |        |  |
| Do you have any insuran                            | ce on these key individuals?      | ☐ Yes       | □No               |                    |                    |        |  |
| IF YES:  |                                   |             |                   |                    |                    |        |  |
| Details (insurer, amou                             | nt, plan)                         |             |                   |                    |                    |        |  |
|  |                                   |             |                   |                    |                    |        |  |
|  |                                   |             |                   |                    |                    |        |  |
| Is the coverage adequ                              | ate?                              | ☐ Yes       | □ No              |                    |                    |        |  |
| Are you satisfied?                                 |                                   | ☐ Yes       | □No               |                    |                    |        |  |
| IF NO:   |                                   |             |                   |                    |                    |        |  |
| Have you ever conside                              | red key person insurance?         | ☐ Yes       | □No               |                    |                    |        |  |
| How would your busine                              | ess cover these costs?            |             |                   |                    |                    |        |  |
|  |                                   |             |                   |                    |                    |        |  |
|  |                                   |             |                   |                    |                    |        |  |
|  |                                   |             |                   |                    |                    |        |  |
| iii) Key personnel b                               | enefits                           |             |                   |                    |                    |        |  |
| On you provide envested                            | ivo incentivo plane to very liero | norconnalo  | (o d chasial har  | ofite?)            | Voc. □ No.         |        |  |
| oo you provide any select<br>Supplemental pension? | ive incentive plans to your key p | personner?  | (e.g. speciai ben | efits?)            |                    |        |  |
| xecutive or key person be                          | enefit package?                   |             |                   |                    |                    |        |  |

#### (iv) Business succession on death

| How will your interest in the business be transferred on your death?   |   |                                      |  |  |  |  |  |  |
|--|---|--------------------------------------|--|--|--|--|--|--|
| <ul><li>(a) Retain the business In the family</li><li>(b) Sell as a going concern</li><li>(c) Liquidate the business</li></ul> |   |                                      |  |  |  |  |  |  |
| (Complete the applicable section below)  |   |                                      |  |  |  |  |  |  |
| (A) RETAIN THE BUSINESS IN THE FAMILY  |   |                                      |  |  |  |  |  |  |
| IF TRANSFERRED:  |   |                                      |  |  |  |  |  |  |
| To whom will the business be transferred? (spouse, spousal trust, child  | om will the business be transferred? (spouse, spousal trust, child(ren), relative(s), others) |                                      |  |  |  |  |  |  |
| Does this person have any experience in operating the business?  | ☐ Yes   | □No                                  |  |  |  |  |  |  |
| Will a temporary or full-time manager be required?   | ☐Yes  | □No                                  |  |  |  |  |  |  |
| For how long? At wh  | nat cost per ye   | ear?                                 |  |  |  |  |  |  |
|  |   |                                      |  |  |  |  |  |  |
| IF TRANSFERRED TO SPOUSE/SPOUSAL TRUST:  |   |                                      |  |  |  |  |  |  |
| How will your spouse receive income (out of the business or otherwise)?  |   |                                      |  |  |  |  |  |  |
|  |   |                                      |  |  |  |  |  |  |
|  |   |                                      |  |  |  |  |  |  |
| Will the business provide adequate financial security for your spouse?   | ☐Yes  | □No                                  |  |  |  |  |  |  |
| To whom will the business be transferred on your spouse's death?   |   |                                      |  |  |  |  |  |  |
| Will there be sufficient liquidity in your spouse's estate to pay the taxe   | s realized on   | his/her death?                       |  |  |  |  |  |  |
|  |   |                                      |  |  |  |  |  |  |
| IF TRANSFERRED TO CHILD/CHILDREN/RELATIVE:   |   |                                      |  |  |  |  |  |  |
| How will your child receive income out of the business?  |   |                                      |  |  |  |  |  |  |
| Will there be sufficient liquidity in your estate to pay the taxes on the c $\square$ Yes $\square$ No                         | disposition of  | the business realized on your death? |  |  |  |  |  |  |
|  |   |                                      |  |  |  |  |  |  |
| Is there one particular child who is best suited to run the business?  |   |                                      |  |  |  |  |  |  |
|  |   |                                      |  |  |  |  |  |  |
|  |   |                                      |  |  |  |  |  |  |

#### (Continued)

| Do you plan to equalize the inheritance to your (other) children? If so, with what assets?   |  |  |  |  |  |  |
|--|--|--|--|--|--|--|
|  |  |  |  |  |  |  |
| Do you have estate equilization insurance in place? If yes, please provide details.  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Does your current Will reflect your wishes as to the transfer of your business?  |  |  |  |  |  |  |
| Have you considered the implications of the family law legislation in this province for your Will or your buy-sell agreement?                    |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Do your adult children have domestic contracts that deal with their interests in the business?   |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| (B) SELL AS A GOING CONCERN  |  |  |  |  |  |  |
| Is there a buy-sell agreement In effect?   |  |  |  |  |  |  |
| <ul> <li>☐ If yes, please answer the questions below</li> <li>☐ If no, please advance to the no buy-sell agreement section on page 24</li> </ul> |  |  |  |  |  |  |
| In the, please davance to the no bay sen agreement section on page 24  |  |  |  |  |  |  |
| IF YES:  |  |  |  |  |  |  |
| How does it work? (Please provide copy)  |  |  |  |  |  |  |
| When was the agreement signed?   |  |  |  |  |  |  |
| When was it last reviewed?   |  |  |  |  |  |  |
| What does it cover? (e.g. death, disability, retirement, etc.)   |  |  |  |  |  |  |
| How will the price be determined?  |  |  |  |  |  |  |
| Are you satisfied with it?   |  |  |  |  |  |  |
| How is the agreement funded?   |  |  |  |  |  |  |
| INSURANCE:   |  |  |  |  |  |  |
| Details (insurer, amount, plan)  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| When was it last reviewed?   |  |  |  |  |  |  |
| Is the coverage adequate?  |  |  |  |  |  |  |
| Are you satisfied?   |  |  |  |  |  |  |

#### (Continued)

| IF | F NO INSURANCE:  |            |                     |           |                |  |
|----|--|------------|---------------------|-----------|----------------|--|
|    | Details  |            |                     |           |                |  |
|    |  |            |                     |           |                |  |
|    | How much would your family receive on your death?                            |            |                     |           |                |  |
|    | Are you satisfied with present funding arrangements?                         | ☐ Yes      | □No                 |           |                |  |
|    | Have you ever considered insurance funding?                                  | ☐ Yes      | □No                 |           |                |  |
|    | Is your Will co-ordinated with the terms of the buy-sell agreement?          | ☐ Yes      | □No                 |           |                |  |
|    | Have you considered the implications of the family law legislation in this p | orovince f | or your Will and yo | our buy-s | ell agreement? |  |
|    |  |            |                     |           |                |  |
| lf | no buy-sell agreement: (continued from page 23)                              |            |                     |           |                |  |
|    | Have you ever considered a buy-sell agreement?                               | ☐ Yes      | □No                 |           |                |  |
|    | Who will purchase the business?  |            |                     |           |                |  |
|    | Do you want the purchase to be required?                                     | ☐ Yes      | □No                 |           |                |  |
|    | How will the price be determined?  |            |                     |           |                |  |
|    | Where will the funds come from?  |            |                     |           |                |  |
|    | Would you want your spouse or your partner's spouse to become a co-ow        | ner of the | business?           | ☐ Yes     | □No            |  |
|    | Will there be sufficient funds to pay income and capital gains taxes?        | ☐ Yes      | □No                 |           |                |  |
|    | Do you want these taxes to reduce the proceeds received by your family?      | ☐ Yes      | □No                 |           |                |  |
| (( | C) LIQUIDATE THE BUSINESS  |            |                     |           |                |  |
| V  | /hy would your business be liquidated on your death?                         |            |                     |           |                |  |
|    |  |            |                     |           |                |  |
| W  | /ould there be any significant loss in value on liquidation?                 | ☐ Yes      | □No                 |           |                |  |
| IF | NO:  |            |                     |           |                |  |
|    | Why not?   |            |                     |           |                |  |
|    |  |            |                     |           |                |  |

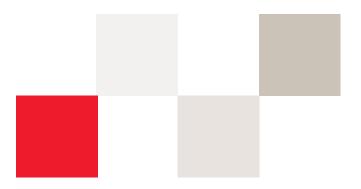
| IF YES:   |  |  |  |  |  |
|---|--|--|--|--|--|
| What is your estimate of the reduction value shrinkage?   |  |  |  |  |  |
| Would you want your estate to receive the going concern value? ☐ Yes ☐ No   |  |  |  |  |  |
| Does your Will empower your executor to allow continuance of the business during the sale of the assets so as to permit an orderly liquidation? |  |  |  |  |  |
| (v) Business succession on disability   |  |  |  |  |  |
| Would any problems arise if you/one of your co-owners became disabled? ☐ Yes ☐ No   |  |  |  |  |  |
| What plans have you implemented to offset these problems?   |  |  |  |  |  |
|   |  |  |  |  |  |
|   |  |  |  |  |  |
| Would you want to require the sale of the business interest if you or one of your co-owners becomes permanently disabled?                       |  |  |  |  |  |
| Is any disability insurance in place in respect of the owner(s) of the business? $\square$ Yes $\square$ No                                     |  |  |  |  |  |
| IFYES:  |  |  |  |  |  |
| Details: (insurer, amount, plan)  |  |  |  |  |  |
|   |  |  |  |  |  |
| When was it last reviewed?  |  |  |  |  |  |
| Is the coverage adequate?   |  |  |  |  |  |
| Are you satisfied?  |  |  |  |  |  |
| IF NO:  |  |  |  |  |  |
| Have you ever considered it?  |  |  |  |  |  |
| How would your business survive if you or a co-owner became disabled?   |  |  |  |  |  |
|   |  |  |  |  |  |
|   |  |  |  |  |  |
| Additional notes:   |  |  |  |  |  |
|   |  |  |  |  |  |
|   |  |  |  |  |  |

#### Section 5 Business

# Have you considered what will happen to the business and how you will continue to be remunerated on your retirement? What plans have you implemented to deal with business succession on retirement? Would you want to ensure that funding is in place to provide for your retirement without relying on the assets of the business?



The Canada Life Assurance Company, a subsidiary of The Great-West Life
Assurance Company, and a member of the Power Financial Corporation group
of companies, provides insurance and wealth management products and services.
Founded in 1847, Canada Life is Canada's first domestic life insurance company.



Helping people achieve more ™